

Staff & Pensions Committee Community Academy Trust Administration Centre

12 March 2020

1. Recommendation(s)

- 1.1 That the Staff and Pensions Committee note the Direction issued by the Secretary of State for Housing, Communities and Local Government (HCLG) for the Community Academy Trust's Administration Centre to remain part of the Warwickshire Pension Fund although it has relocated to Staffordshire.

2. Executive Summary

- 2.1 The Community Academy Trust (CAT) is an existing Scheme Employer consisting of nine academies in the Warwickshire Pension Fund (WPF) and several academies in the neighbouring Staffordshire and Shropshire Pension Funds
- 2.2 The Administration Centre for CAT is also a Scheme Employer in the WPF.
- 2.3 CAT has informed WPF that it's administration centre is to relocate a short distance from its' current location in Warwickshire over the border to Staffordshire.
- 2.4 There are currently 15 employees / LGPS members working at the administration centre.

3. Financial Implications

- 3.1 None

4. Environmental Implications

- 4.1 None

5. Supporting Information

- 5.1 Part 2, Schedule 3 of the LGPS Regulations, 2013 (LGPSR), require that the administering authority for a member of the Scheme is the local government area of the administering authority (the appropriate administering authority) where the members workplace is situated. Therefore, if the place of work is within Warwickshire the member will be entitled to be a member of the LGPS administered by WPF.
- 5.2 However, if the workplace of a member(s) relocated to a neighbouring authority, the Scheme Employer can apply to the Secretary of State for HCLG to issue a Directive under paragraph 3 of Part 2 of Schedule 3 of the LGPSR to substitute a different administering authority as the appropriate administering authority.
- 5.3 A Direction issued as described in 5.2 above will enable the employees employed at the Administration Centre, and any new recruits, to remain in the WPF and thereby avoid the need to transfer their records, assets and liabilities to Staffordshire and avoid incurring the associated costs.
- 5.4 The Secretary of State is required under paragraph 4(a) of Part 2 of Schedule 3 of the LGPSR to consult any bodies appearing to be affected by a proposed Direction under the LGPSR.

6. Timescales associated with the decision and next steps

- 6.1 The formal consultation commenced on 20 December 2019 and was completed on 10 January 2020 and the Direction issued shortly after.

Appendices

1. None

Background Papers

1. None

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The report was circulated to the following members prior to publication:

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Other members: